



DIVIDEND POLICY AND VALUE OF THE FIRM: A QUALITATIVE APPROACH

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ABSTRACT: *This comprehensive review examines the relationship between dividend policy and the value of the firm, with a focus on the signalling theory, agency theory, and dividend irrelevance theory. We analyze the various factors that influence the optimal dividend policy, including growth opportunities, profitability, capital structure, and investor preferences. Our review of the empirical evidence reveals that dividend policy can have a significant impact on firm value, with dividend-paying firms tend to have higher market values and lower volatility. However, the relationship between dividend policy and firm value is complex and depends on various factors. We discuss the implications of our findings for investors, managers, and policymakers, highlighting the importance of considering the firm's specific characteristics and market conditions when making decisions related to dividend policy.*

KEYWORDS: Dividend policy, Firm value, Signaling theory, Agency theory, Dividend irrelevance theory.



INTRODUCTION

Dividend policy is a crucial aspect of corporate finance that has significant implications for the value of the firm. The decision to pay dividends is a complex one, influenced by various factors such as growth opportunities, profitability, capital structure, and investor preferences. On one hand, dividend payments can signal to investors that the firm is generating sufficient cash flows and has a strong financial position, which can lead to an increase in firm value. On the other hand, dividend payments can also reduce the firm's cash reserves, which can limit its ability to invest in new projects and reduce its financial flexibility.

In this review, we aim to provide a comprehensive analysis of the relationship between dividend policy and firm value. We will examine the various theories that explain the impact of dividend policy on firm value, including the signalling theory, agency theory, and dividend irrelevance theory. We will also review the empirical evidence on the topic, highlighting the key findings and their implications for investors, managers, and policymakers. By providing a detailed analysis of the relationship between dividend policy and firm value, this review aims to contribute to the existing literature and provide valuable insights for stakeholders.

Signaling Theory

The signalling theory posits that dividend payments send a signal to investors about the firm's prospects. According to this theory, firms with high growth opportunities and profitability are more likely to pay dividends to signal their quality to investors. The signalling theory suggests that dividend payments convey information about the firm's:

- 1. Financial health:** Dividend payments signal that the firm has sufficient cash flows and is financially stable.
- 2. Earnings quality:** Dividend payments signal that the firm's earnings are of high quality and sustainable.
- 3. Growth prospects:** Dividend payments signal that the firm has strong growth opportunities and is expected to generate high returns in the future.
- 4. Management's confidence:** Dividend payments signal that management is confident in the firm's prospects and is committed to sharing profits with shareholders.

By paying dividends, firms can differentiate themselves from those that do not pay dividends and signal to investors that they are a high-quality investment opportunity. This can lead to an increase in firm value, as investors are willing to pay a premium for firms that signal high quality and strong growth prospects.

The signalling theory is supported by empirical evidence, which shows that dividend-paying firms tend to have higher market values, lower volatility, and higher stock prices than non-dividend-paying firms. Additionally, studies have shown that dividend payments are associated with higher earnings quality, lower earnings management, and higher investor confidence.



Agency Theory

The agency theory posits that dividend payments can be used to mitigate agency conflicts between managers and shareholders. According to this theory, managers may use dividend payments to reduce the agency costs associated with free cash flow.

Agency costs arise when managers have different goals and priorities than shareholders and may use the firm's resources for their own benefit rather than maximizing shareholder value. Free cash flow can exacerbate agency conflicts, as managers may use excess cash to pursue pet projects or empire-building activities that do not benefit shareholders.

Dividend payments can help to reduce agency costs in several ways:

- 1. Reducing free cash flow:** By paying dividends, firms can reduce the amount of excess cash available to managers, which can limit their ability to pursue non-value-maximizing activities.
- 2. Aligning manager and shareholder interests:** Dividend payments can help to align the interests of managers and shareholders by providing a common goal (increasing dividend payments) and a clear metric for evaluating performance.
- 3. Signaling manager quality:** Dividend payments can signal to shareholders that managers are committed to maximizing shareholder value and are willing to return excess cash to shareholders rather than pursuing non-value-maximizing activities.

By paying dividends, firms can demonstrate their commitment to shareholder value and reduce agency conflicts, which can lead to an increase in firm value and a reduction in agency costs.

The agency theory is supported by empirical evidence, which shows that dividend-paying firms tend to have lower agency costs, higher shareholder value, and better managerial accountability than non-dividend-paying firms. Additionally, studies have shown that dividend payments are associated with lower levels of managerial entrenchment, lower executive compensation, and higher levels of transparency and accountability.

Dividend Irrelevance Theory

The dividend irrelevance theory posits that dividend policy has no impact on the value of the firm. According to this theory, investors are indifferent to dividend payments and focus solely on the firm's earnings and growth prospects.

This theory suggests that:

- 1. Dividend payments do not affect the firm's cost of capital**
- 2. Dividend payments do not affect the firm's stock price**
- 3. Investors do not view dividend payments as a signal of the firm's quality or growth prospects**

The dividend irrelevance theory is based on the idea that investors can create their own dividend stream by selling off a portion of their shares, and therefore do not rely on the firm to provide dividend income. Additionally, this theory suggests that firms can invest excess cash in projects that generate high returns, rather than paying dividends.



The dividend irrelevance theory is supported by some empirical evidence, which shows that:

1. Dividend policy has no significant impact on firm value
2. Investors do not react significantly to changes in dividend policy
3. Firms that pay high dividends do not necessarily have higher stock prices or lower volatility.

However, it's important to note that this theory has been challenged by other research, which suggests that dividend policy can have a significant impact on firm value and investor behaviour.

By explicitly stating the dividend irrelevance theory, we can better understand the underlying assumptions and implications of this theory and how it compares to other theories of dividend policy.

Empirical Evidence

Numerous empirical studies have investigated the relationship between dividend policy and firm value, yielding mixed results. Some studies have found a:

1. **Positive relationship:** Dividend payments are associated with higher firm value, suggesting that investors value dividend-paying firms more highly [1], [2].
2. **No relationship:** Dividend policy has no significant impact on firm value, indicating that investors are indifferent to dividend payments [3], [4].
3. **Negative relationship:** Higher dividend payments are associated with lower firm value, suggesting that investors may view dividend payments as a sign of lower growth opportunities or financial distress [5], [6].
4. Dividend-paying firms have higher market values and lower volatility [5].
5. Dividend payments are associated with higher earnings quality and lower earnings management [2].
6. Dividend payments are associated with higher investor confidence and lower information asymmetry [3].

However, other studies find that:

1. Dividend policy has no significant impact on firm value [4].
2. Dividend payments are not associated with higher earnings quality or lower earnings management [5].
3. Dividend payments are not associated with higher investor confidence or lower information asymmetry [6].



Analyses of these studies suggest that:

1. The relationship between dividend policy and firm value is complex and depends on various factors, such as firm size, industry, and market conditions [7].
2. The results are sensitive to the methodology and data used [8].

Overall, the empirical evidence suggests that dividend policy can have a significant impact on firm value, but the relationship is not straightforward and depends on various factors.

The conflicting evidence may be attributed to various factors that influence the relationship between dividend policy and firm value, including:

1. **Growth opportunities:** Firms with high growth opportunities may prioritise investing in new projects over paying dividends, leading to a negative relationship between dividend payments and firm value.
2. **Profitability:** Highly profitable firms may have more resources to pay dividends, leading to a positive relationship between dividend payments and firm value.
3. **Capital structure:** Firms with high debt levels may prioritise debt repayment over dividend payments, leading to a negative relationship between dividend payments and firm value.

By acknowledging the mixed results and potential influencing factors, we can better understand the complex relationship between dividend policy and firm value.

RECOMMENDATION

1. **Adopt a flexible dividend policy:** Managers should consider adopting a dividend policy that balances the needs of various stakeholders, including shareholders, investors, and the firm itself.
2. **Consider firm characteristics:** Dividend policy should be tailored to the firm's specific characteristics, such as growth opportunities, profitability, and cash flow.
3. **Communicate with investors:** Managers should clearly communicate the firm's dividend policy and rationale to investors to manage expectations.
4. **Monitor market conditions:** Dividend policy should be adjusted in response to changes in market conditions, such as interest rates and economic growth.
5. **Prioritize transparency:** Firms should prioritize transparency in their dividend payments, ensuring that investors understand the underlying drivers of dividend decisions.
6. **Balance dividend payments with reinvestment:** Managers should strike a balance between paying dividends and reinvesting earnings to drive growth.
7. **Consider alternative dividend strategies:** Firms may consider alternative dividend strategies, such as share repurchases or special dividends, to return value to shareholders.



8. Regularly review and adjust: Dividend policy should be regularly reviewed and adjusted to ensure alignment with the firm's evolving circumstances and strategic objectives.

9. Engage with stakeholders: Managers should engage with stakeholders, including investors, analysts, and employees, to understand their perspectives and expectations.

10. Prioritise long-term value creation: Ultimately, dividend policy should prioritise long-term value creation for shareholders while considering the interests of other stakeholders.

Firms can develop a dividend policy that supports their strategic objectives, manages stakeholder expectations, and contributes to long-term value creation.

CONCLUSION

The relationship between dividend policy and the value of the firm is complex and influenced by various factors. Empirical evidence suggests that dividend-paying firms tend to have higher market values, lower volatility, and higher earnings quality. However, other studies find no significant impact of dividend policy on firm value. The inconsistencies in findings can be attributed to differences in methodology, data, and contextual factors.

Theoretical frameworks, such as signalling theory, agency theory, and dividend irrelevance theory, provide insights into the motivations and consequences of dividend payments. Signalling theory suggests that dividends convey information about a firm's financial health, while agency theory implies that dividends can mitigate agency conflicts. Dividend irrelevance theory proposes that dividend policy has no impact on firm value.

Firm characteristics, investor preferences, and market conditions also play a crucial role in determining the relationship between dividend policy and firm value. For instance, firms with high growth opportunities may prioritize reinvesting earnings over paying dividends, while investors seeking income may prefer firms with consistent dividend payments.

In practice, managers should consider the firm's specific circumstances, industry norms, and investor expectations when determining dividend policy. A balanced approach that considers both the benefits and costs of dividend payments is essential.

Ultimately, the relationship between dividend policy and firm value remains an area of ongoing research and debate. Further studies should aim to reconcile the inconsistencies in existing findings and provide more nuanced insights into the complex interactions between dividend policy, firm value, and contextual factors.



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